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| **SMART Goal Worksheet** | | | | |
| **Team Name: Lewis and Clark** | | **Team Leader: Principal** | | **Year: 2013-2014** |
| **Team Members:** | Leslie Ferrell, Betsy Sharkey, Sidney Hahn, Kari Henderson, Erin Kemmis, Dani Smith, | | | |
| **District Goal:** | Academic achievement for all | | | |
| **Graduation Matters Goal:** | Significantly improve the physical and mental health of students | | | |
| **21st Century Model of Change Elements:** | Increase student engagement | | | |
| **Team SMART Goal** | **Strategies and Action Steps** | **Who is responsible** | **Target Date or Timeline** | **Evidence of Effectiveness** |
| Academic achievement will increase due to increased student engagement through the IB PYP inquiry method of teaching and learning. | All students, K-5, will be engaged in units of inquiry in Social Studies and Science. Because student teams will be the architects of their own learning, student engagement will increase. Teachers will build content knowledge in the first 2 weeks of each interdisciplinary unit. Student teams will investigate an aspect of the interdisciplinary theme, research and study, and develop a project which explains their learning. | Grade level teams with collaboration from specialists and resource teachers | Two units of inquiry will be complete by June 2014. Work on 4 additional units of inquiry will begin during the 2013-’14 school year. The full IB PYP units of inquiry matrix will be completed by spring, 2015 | Increase in student engagement will be measured by the quality of presentations Student average absenteeism, currently at 5% will drop to 2%.  95% of students will be at benchmark and above scores on the Smarter Balance Assessment. |

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| **Team Members:** | Leslie Ferrell, Betsy Sharkey, Sidney Hahn, Kari Henderson, Erin Kemmis, Dani Smith | | | |
| **District Goal:** | Define and implement a quality professional development program that encompasses best practices and supports the needs of all staff. | | | |
| **Graduation Matters Goal:** | Professional development to enhance student engagement | | | |
| **21st Century Model of Change Elements:** | Personalized professional growth. | | | |
| **Team SMART Goal** | **Strategies and Action Steps** | **Who is responsible** | **Target Date or Timeline** | **Evidence of Effectiveness** |
| Staff will be trained in IB PYP in the summer of 2013. Initial training will be followed by access to the IBO website and continued support with the IB coordinator. | Grade level PLC’s will meet with specialists and special education teachers to develop their units of inquiry and deepen their understanding of IB PYP. | Grade level teams with the support in input of the music, library, HPE, and Special Education teachers.  L&C IB coordinator (TBD)  Principal | June 1, 2014 | Two units of inquiry will be developed by grade level teams by June 1, 2014. Planners will be created from which these units are taught. Grade level teams will reflect on their teaching and units with an eye to improve. The IB PYP matrix will be posted in the entrance of Lewis and Clark and our school philosophy will be evident throughout the school in the form of posters and student work. |

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| **Team Members:** | Leslie Ferrell, Betsy Sharkey, Sidney Hahn, Kari Henderson, Erin Kemmis, Dani Smith, | | | |
| **District Goal:** | Cultivate and enhance staff, student, parent, business and community involvement. | | | |
| **Graduation Matters Goal:** | Engage Parents and Community | | | |
| **21st Century Model of Change Elements:** | Enhance Communications | | | |
| **Team SMART Goal** | **Strategies and Action Steps** | **Who is responsible** | **Target Date or Timeline** | **Evidence of Effectiveness** |
| Continue to engage parents and community in the IB PYP process. We will continue to conduct once a month evening parent meetings starting in Sept. 2013  Continue to increase parent involvement by having 2 informal parent meetings a month, on in the morning and one in the evening. | Meeting notices will go home in the Thursday envelope. Meeting dates and times will be posted on the reader board. An “Alert Now” reminder will be sent out 2 days before the scheduled meetings | Principal  Principal | Meetings are proposed for the 2nd Wed. of the month starting in Sept. Informal parent meetings are proposed for the 1st Wed. of the month, 8:40 – 9:30 and the 3rd Wed. of the month 5:00-6:00. | As a result of parent and community meetings, parent and community involvement will be evidenced by increased volunteerism in classrooms. PTA as offered to promote a parent volunteer corps to support grade level teams as they build kits for their units of inquiry. IB nights will also encourage the community to attend student IB PYP presentations. |